

School Readiness

School Success

Post-Secondary Success

Gainful Employment



The Vision of The Flint & Genesee Literacy Network

“We envision a Flint and Genesee County where children enter kindergarten ready to learn, children are successful in school, students are prepared for post-secondary education, and adults earn a livable wage because low literacy rates are no longer a barrier.”



The Mission of The Flint & Genesee Literacy Network

“The mission of the Flint and Genesee Literacy Network is to seek out, convene, align and build capacity in partners who improve the lives of individuals, children and families of Flint and Genesee County by radically raising literacy levels.”



The Guiding Principles of The Flint & Genesee Literacy Network

We are a unique umbrella organization of many partners

We work as a passionate ally for our partners and community, identifying gaps in service delivery, supporting program assessments and bringing together the best literacy resources in the county. We develop and mobilize the strengths of our partners.

We support programs that contribute to multigenerational literacy and the benefits of literacy across the entire lifespan

We recognize that true literacy comes from building learning skills of successive generations in families. We are fiercely committed to partners who work towards whole-family and long-term outcomes over the lifespan of individuals.

Our understanding of literacy is multi-dimensional

We know that increasing literacy levels means strengthening skills related to reading, numeracy, digital technology, workforce readiness, and health and financial acumen. We help our partners address these essential life skills in a collaborative, integrative fashion.

We are committed to equity and inclusion

We address the impact of institutional racism, poverty, and limited access to opportunity in our community. We value all people irrespective of race, ethnicity, gender, sexual orientation, age, language, disability, family background, income, or citizenship. We support programs and partners throughout Genesee County with a purposeful focus on vulnerable learners and areas of greatest need.

We build capacity in our partners but do not deliver programs

We believe that the best role we can play is to coordinate and mobilize partners that offer program delivery themselves. We offer technical assistance and promote peer-to-peer learning so that our partners can provide the best service possible to the community.

We are fully committed to data-driven assessment of our work

We systematically seek quantifiable and credible proof of the value of our efforts. We help our partners establish outcome targets and strengthen program measurements.

We are a Strategic Investment that maximizes funders' dollars

We believe that our commitments to alignment and collaboration increase the impacts of all of our funders' contributions and decrease competition for limited resources.

The Strategic Priorities and Goals of The Flint & Genesee Literacy Network — 2019-2022



Priority 1: Through collective action, we will enhance collaboration and communication among early childhood and adult literacy service providers to expand and encourage Two-Generation approaches

Goal 1.1 More Early Childhood and Adult Education providers are committed to Two-Generational approaches in their work

Goal 1.2 Resources of the Community Foundation's *Literacy for Life* Fund are mobilized to increase the number of programs that support two-gen approaches through collective action



Priority 2: Through collective action, we will assist our community partners to increase the number of children entering kindergarten ready to learn

Goal 2.1 Partners are educated about best practices to ensure that children enter kindergarten ready to learn

Goal 2.2 Targeted partners are assisted to add components of community-based outreach

Goal 2.3 Early learning providers are supported to identify gaps and implement action plans that create book-rich environments

Goal 2.4 Existing programs and initiatives founded on collective action continue to be a focus of FGLN's effort, and are used as examples of collective action success



Priority 3: Through collective action, we will drive and champion a community-wide, scalable literacy agenda in Flint and Genesee County

Goal 3.1 A communication strategy is established for sharing information about the value of increasing the number of people impacted by early childhood and adult literacy

Goal 3.2 The processes and practices of the Choice Neighborhoods Initiative (CNI) are fully explored for replicability and scalability of large-scale, place-based initiatives

Goal 3.3 Adult Learning Centers (ALC), both existing and new, are provided ongoing support to improve literacy levels of adults in Genesee County

Goal 3.4 FGLN leads stakeholders' review of county-level literacy trends with the intent to broaden the Network's partnerships, its scope of impact, and to inform the literacy efforts of policy and system leaders